



A Union of Professionals
HCU Local 4671

Local 4671, Hillsboro Classified United

Looking out for each other

November 2012

HCU News

HCU Website Changes

AFT-Oregon has updated their website system. This has caused some major visual changes to our site. We right now have a generic website and will be meeting with AFT-Oregon webmasters to personalize our website. On the back of this newsletter, there is a short guide on how to navigate the page.

AFT-Oregon Scholarships are being offered to members taking college courses as well as their children and grandchildren. Check out the HCU website for a link to the application.

Membership Reminder

Just a quick reminder that Fair Share Fee Payers are charged the same rate as Union Members. We encourage everyone who is Fair Share to fill out a Membership Form in order to receive the benefits of union membership. Not only do you get the right to vote on union matters, but AFT provides a comprehensive benefit package to all affiliates. All Fair Share Fee payers should have already received a packet containing membership information.

Getting to Know Your Contract

Each month, we explain a section of the HCU Classified/Management agreement (aka "the contract") to help our members better understand this important document. This month's section is:

Sick Leave Donations - Article 21-K (page 38)

The Sick Leave Donation program was created to allow those who are unable to work due to sickness or injury to get help from their coworkers. In many cases, sick leave donations help fill the income gap before receiving long term disability benefits. This program is intended for those with serious medical conditions. To qualify for donations, you must meet the following conditions:

1. You are out of work due to a medical condition.
2. You have missed at least 10 workdays.
3. You have exhausted all accumulated sick time and vacation time.

When someone puts in a request to receive a donation, that request goes first to the HCU executive council for review. If it meets the donation guidelines, it is forwarded to the membership to fill. A member can only contribute one sick day a year to the donation pool. The recipient of the sick leave will only receive days when a member donates. If no one donates, the member does not receive any additional sick days.

This is one of the easiest ways to help a coworker out. Many of our staff don't use their yearly allotment of sick time and donating your day can make a big difference to someone in need. We thank everyone who has donated in the past, and encourage those who have never participated to think about donating in the future. We're all in this together.



Want to save a tree? Sign up for Digital Distribution and get this in your e-mail instead of your box. Contact the VP of Communications to sign up.

Upcoming Events

General Membership Meeting

January 24, 2013
HHS Library

Useful Websites

HCU Website

<http://hcu4671.org>

AFT Benefits Site

<http://www.aft.org/benefits>

Exec Board E-Mail

Carol Conner
President@hcu4671.org

Linden Becker
1stVP@hcu4671.org

Eric Weyrauch
2ndVP@hcu4671.org

Devin Hunter
Communications@hcu4671.org

Ynona Johnson
Bargaining@hcu4671.org

Sandy Kennemer
Membership@hcu4671.org

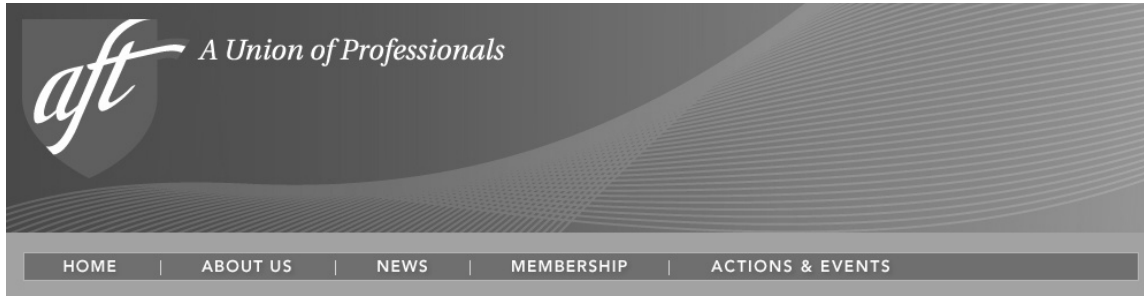
Political Action -
Vacant

Chris Collings
Treasurer@hcu4671.org

Sue Miller
Secretary@hcu4671.org

A New Look to the HCU Website

A guide to finding important information



Header

This is a generic AFT banner that we are currently working with AFT-Oregon to update.



Main Menu

This is where you access the different pages that hold our publicly available information. Hover your mouse over the text to get a drop down menu.

Where to find information



Union Office mailing address and Executive Board contact info.



Meeting Minutes and Officer Reports. General Membership Meeting Minutes that still need to be approved by the membership will also appear on the home page once they are approved by the Executive Board.

The monthly HCU Newsletter. People who sign up for Digital Distribution will be directed to this page.

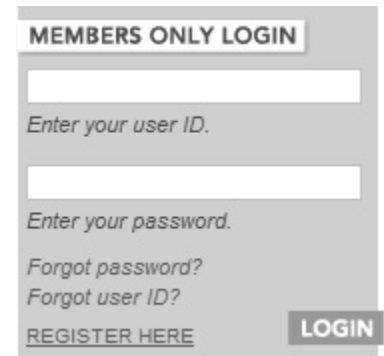


The current HCU Classified/Management agreement and the HCU Constitution and Bylaws.

Where to find sick leave donation forms and guidelines.



Calendar of important HCU events like membership meetings and union office closures.



Member Login

Currently, all information on the HCU website is public information. If we ever decided to start using the webpage for membership only information, you would log in here to see it. The Executive Board will notify the membership if membership only information is ever posted to the website.