



A Union of Professionals  
HCU Local 4671

# Local 4671, Hillsboro Classified United

*Who do you want to lead us into the future?*

February 2013

## HCU News

### Bethany Schaffner appointed to Treasurer

On January 14th, Chris Collings resigned as the Treasurer of our local. That officer is critical to the operation of the local so the Executive Council has invited Bethany Schaffner to fill that position for the remainder of the term. The Executive Council thanks Chris for his service to the local and would like to recognize the countless hours of work that he has donated to maintain the financial health of the local.

### New timesheet recommendations

With the recent change to how hours worked are reported we are advising our members to be vigilant against mistakes. If you work additional hours in a month, make sure that you fill out the proper paperwork and double-check that the time is added to your paycheck. Make sure to talk to your supervisor about what paperwork you need to fill out if you plan to work additional hours that are outside your normal work schedule. We also recommend that you double-check iVisions every so often to verify that your SmartFind absences are counted correctly.

### Officer nominations are on the horizon

On March 14th, members shall have the opportunity to nominate who they want to be officers on the next Executive council. The choices that these volunteers make have a huge impact on Union/Local policies. If you want to know more, call the Union Office for more info on what each officer does. A basic description is in the Constitution and Bylaws of the Local.

## Getting to Know Your Contract

Each month, we explain a section of the HCU Classified/Management agreement (aka "the contract") to help our members better understand this important document. This month's section is:

### **Contracting Out - Article 12 (Page 17)**

Whenever the district begins the process of contacting with outside agencies, they are required to have union representation on the exploratory committees. This grants the union time to analyze the situation and provide input. The contract also permits the Union to go into a limited bargaining session to further discuss the work that the district wants to contract out. The benefit for workers with this language is that contracting with outside agencies takes time. If contracting out would result in someone losing their job, we would have time to find other options.

If you think that the work you do is under consideration to be contracted to an outside agency, let the Union office know so we can look into it. It is the union's position that we should use district employees at all times.

## **Upcoming Events**

### **Nominations for Officers**

March 14th at 5:30 PM  
Hilhi Library

### **Election of Officers**

May 9th

## **Useful Websites**

### **HCU Website**

<http://hcu4671.org>

### **AFT Benefits Site**

<http://www.aft.org/benefits>

## **Exec Board E-Mail**

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