



A Union of Professionals
HCU Local 4671

Local 4671, Hillsboro Classified United

"Safety Through Vigilance"

October 2012

HCU News

Upcoming Events

General Membership Meeting

January 24th (tentative)
Hilhi Library

Useful Websites

HCU Website

<http://hcu4671.org>

AFT Benefits Site

<http://www.aft.org/benefits>

Exec Board E-Mail

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Eric Weyrauch to Fill The Role of Chief Steward.

To best meet the needs of the membership, Eric Weyrauch, 2nd VP, has assumed the duties of Chief Steward and the VP of Collective Bargaining. All through the summer, he has been meeting with members and working on issues. If you need of representation or have questions, please contact Eric directly. You can reach him by e-mail at 2ndVP@hcu4671.org or by phone at 971-226-8996.

Member Achievements

Rodolfo Ferreira, Day Head Custodian at Ladd Acres, is now a US citizen. Congratulations on becoming an American.

Focus on Safety

This school year, HCU would like to focus more on addressing safety issues. We want to encourage everyone to keep an eye out for safety concerns and to report them immediately. If you see a coworker in a dangerous situation, speak up and make sure that management is aware of it. If you don't feel comfortable making the report on your own, contact the HCU office for help.

Complete Contract is Now Available.

A big thank you to the 2012 bargaining team for securing another contract with the district. It was a long and difficult process, but it is now complete. You can get a digital copy from Docushare. If you want a physical copy, contact the HCU office and we will send one to your work site.

Getting to Know Your Contract

With the new contract, we are starting a new series of articles. Each month, we will explain sections of the HCU Classified/Management agreement (aka "the contract") to help our members better understand this important document. This month's section is:

Personal Leave - Article 21-B (page 34)

Personal Leave is our ability to use one sick day a year as paid personal leave. This gives workers the ability to take a paid day off for any reason, but there are restrictions. The biggest one is that you can only take a personal day when you have at least eight days of sick leave available. You also cannot take a personal day to extend a holiday or break period. Make sure to read the contract to get all of the details.

The intended purpose of personal leave is to allow workers to request a day off for an event that is not already covered by normal leave requests. Workers are already allowed leave to cover many events like medical issues, family illness, jury duty, and bereavement. As with most requests, personal leave has to be approved by your supervisor before you can take it. If you have questions about how to request a personal day, your site's office manager is a good place to start.



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