

# HILLSBORO CLASSIFIED UNITED GENERAL MEMBERSHIP MEETING

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September 27, 2012  
Hilhi Library

## CALL TO ORDER 5:30 PM

### I. ROLL CALL

Carol Conner - President

Linden Becker - 1st VP

Eric Weyrauch - 2nd VP

VP Cope-open

Devin Hunter - VP Communications

Sandy Kennemer - VP of Membership

Ynona Johnson - VP of Collective Bargaining

Chris Collings – Treasurer

Sue Miller – Secretary

Guests-

Eben Pullman AFT Oregon Representative

David Rives AFT Oregon President:

- New education policy discussed, all students should be able to go to college.
- He is on the Governor's Education Team and
- Will be working with Governor on revenue reforms.
- He talked about the support staff being heard.
- Election coming up and we do not tell you who to vote for, but we do give you our investigated suggestions. Check out the information and the ballot measures, quite a few of these affect Washington County.
- Community Engagement is really being supported by AFT. We are looking at participating in First Book Program

Shannon Brert, Director of Political and Legislative affairs Representative:

- New to AFT- She came as lobbyist, and has been with AFT for the past 3 months.
- Register to vote! It is really important to have a voice.
- Get involved with you community. We have candidate from here in our community
- Legislative session is going to be a fight for education. You story is the best messenger we can send to the legislators. There will be lobby days that we can participate in. Shannon will help anyone that would like to testify, talking points, making the story their own, etc.

Approval of Last Meeting Minutes-

General Membership Meeting Minutes of the April 26, 2012 were approved as amended

Minutes of the Special Bargaining Meeting of June 13, 2012 were APPROVED as corrected

Special Voting Meeting of July 2, 2012 was approved after the following discussion:

- Leslie Hatcher objected to the minutes being called a Special General Membership Meeting. She said Robert's Rules of Order was not followed. Carol shared that we do not always follow RRO when our Constitution and By-Laws cover the issue.
- David Eggelston shared that it was a chose to attend the Special Meeting just like you chose to come to tonight's meeting.
- Char Schuster shared the definition of a meeting is where people are notified to gather for a general purpose, and that there had been notification of this meeting.

#### President-

- Carol Welcome us all back to another year and hope that your summer was relaxing.
- This summer was very busy with ratification vote, finalizing the contract, member meetings with management as well as L/M meetings.
- On August 28, 2012 I was asked to join Maureen Barnhat, HEA President, Mike Scott, Steve Larsen, Beth Glaser and Adrianna Canas to participate in Habitat for Humanity. It was a good opportunity to work side by side with these folks in a different capacity.
- Linden, Eric and I are participating in the AFT Community Engagement consortium with the Metro area locals, such as Portland Classified, PCC Classified and Faculty and PSU Faculty. This is program that is supported by AFT in helping locals to become a part of the community.
- We've attended the L/M, FAC/Custodian L/M, Transportation L/M, and Nutrition Services L/M.
- Linden and I attend the school board meetings each month.  
See attached report

#### 1st V.P.

- Linden attend several meetings some are included here:
    - Special Informational Meeting on 6-13-12 regarding the vote to ratification the contract
    - Meeting at AC 6-21-12
    - Community Engagement and collaboration with Local #111 on 6-29-12
    - Meeting at HCU for voting on 7-2-12
    - AFT Oregon Education Workshop on 7-13-12
    - School Board meeting on 7-24-12
    - Labor Management meeting 9-18-12
    - AFT Oregon State Executive Council Meeting
- See attached report

#### 2ND VP Report

- Eric wants to emphasizes the fact that the Union is here for you. If you have an issue please let him know. He has a cell phone and you can call him. Everything is private and secure. We want you to feel safe in your worksite.

- He shared the issue of being injured and having to work at the District Office. It is very unsafe and we are working on fixing the problem. We need your help, so talk to anyone that you know that is having a problem.
- Question; some employees are losing hours, or splitting the hours up. Eric will look into that issue if you will email him.  
As second VP I have been going to the NOWLC. At the NWOLC I have been learning about the fights that other locals are having in the Portland area.
- The ATU (Trimet), Trimet has demanded from the ATU that its members pay back the employer contributions to their health insurance which can be up to 9000 dollars if they were not Kaiser Members. Kaiser members however are getting a 250 dollar rebate.
- I have been asked to step into the position of VP of collective bargaining and Chief Steward. This is while Ynona is out on medical leave. As Chief Steward I have been on many meetings with members and worksite leaders throughout the district and plan on making stops at various worksites throughout the year to meet with members and check in to see how they are being treated. I have also been to several of the labor management meetings. They are in full swing now, so if you have any issues for the labor management team, please let me know.  
(what I plan to speak too)
- People want to feel safe in their job, want to know that their job is going to be there, and want to know that they are not going to be railroaded out of their position, want to know that if they are injured on the job that they will be taken care of.  
Some people are in fear of some of these things. I want you to know that your union is here for you. Without you there is no us. Together we can solve these issues. I want you to know that there is a safe way for you to contact me as chief steward, you can call me at 971/226/8996 or email me at [2ndvp@hcu4671.org](mailto:2ndvp@hcu4671.org). We can also set up times for you to come by the union office so that you can meet in a safe place away from the prying eyes of the district. Please when emailing use your home computer with your home email as some of you already know, the district is watching your emails from district computers.
- We have an Issue right now about workers comp. They are being treated unjustly; they are being stuck in a small room with tons of clutter and little to no ventilation. They are told that it's ok to get up and walk around as part of their recovery, and when they do they are being called names and tormented that they are lazy and worthless.  
Something that you as members can do to help, Get out and tell your story to friends and neighbors, family and friends. This will get our names out there as people and not just the damn UNION that is going after kids' education money. We do have a contract re-opener for monetary issues for the next school year. It will be important that you and the community are in support of us.  
See attached report

#### V.P. of Communications

- The July 2nd vote went smoothly. We had a large turnout of vote by mail.
- There was one challenged filed that we reviewed.
- The voting committee decided to certify the results after reviewing the case.
- This ruling was appealed to the Exec Board and they upheld the voting committee's decision.

- I drafted policy to manage an HCU cell phone to allow greater access to officers working on member issues. We still ask that you call the HCU office first to request assistance from HCU.
- Monthly usage reports shall be submitted to each executive board meeting and will be available upon request.
- The service carrier is "ting.com". We pay based on usage and the cost is about 2 cents a minute.
- I went down to the September AFT-Oregon State council meeting. I was nominated to fill a vacancy on the board. I was not picked to fill the position.
- The first newsletter of this school year will be in October. I encourage everyone to save a tree and sign up for digital distribution. This is where I send you a link via e-mail instead of printing out a paper copy. E-mail [Communications@hcu4671.org](mailto:Communications@hcu4671.org) to sign up.
- See attached report

#### V.P. of Bargaining

- Ynona thanked Carol, Linden and Eric for taking over for her during her illness.

#### V.P. of Membership

- Attended Neo on 9/13/12 and spoke to 25 folks and handed each an information packet on the union. Continuing program from last year.
- Received six new applications from prospective members.
- Wrote up a paper on the duties of the V.P. of Membership.
- Started an Excel program to track temporary new hires for 90 work days.
- Prepared more new hire packets with updated information for 2012-2013 school year
- Attended the National AFT Convention in Detroit in July.  
See attached report

#### V.P. of COPE

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#### Treasurer

- Financial committee met in June and will meet again in October...
- Financial Reports are available upon request...\
- Working on this year's audit, 990's, and IRS forms to keep our local in good standing  
See attached report

#### Secretary

- Worked on writing up the Secretary Duties for the Constitution and By-laws Committee.
- Submitted to Eric Chairman of C/B Committee
- I attended several Transportation meetings with employees having issues with management.
- Safety of transporting students with unsafe wheel-chairs.
- Need for having supervisors on site at Transportation during the working hours.
- We have also had sick leave requests that have gone out to the Classified Staff
- Submitted my report of the National Convention in Detroit in July.  
See attached report

## **II. NEW BUSINESS**

New Contracts came out today and tomorrow. They are pink and Office Managers and Work-site leaders will get them. If you want one let us know and we will get you a copy.

Any issues that need representation let Eric know.

## **III. Audience Time**

- Sally Margiotta- Issue of her principal requiring attendance for a workshop that occurs after Classified schedule. Carol will be checking on this.
- David Eggleston gave the board and bargaining team cu dos for the wonderful work that the volunteers are doing. He hopes that we all appreciate the hard work that has been done on the behalf of the Union members.
- Leslie Hatcher- What is the definition of Full-Time? If hours are split between different jobs can hours worked drop if the money for one of the positions goes away? Such as 4 hrs. Library media Assistant, plus 2 hrs. playground, if the playground hours are lost would I be cut to only 4 hrs. and lose not only salary, but benefit levels? Eric will look into this and get back to Leslie.

Door prizes

- Brian Huffman-Hilhi
- Luis Castenada- Lincoln Street
- Pat Hinkley- South Meadows
- Alice Hart- Hilhi
- Jeanine Rice Ladd Acres

Next General Membership is January 24, 2012

**ADJOURNMENT -6:55 PM**

Submitted by Sue Miller  
Secretary