

Proposed Amendment Review – January 2013

What follows is a brief summary of the proposed amendments and their affect. These have all been approved by the executive council, but may change due to feedback from the membership. If you are interested in commenting on one of the proposed amendment, please send a letter to the HCU Office for the Constitution and Bylaws Committee to read. These amendments will be voted on during Officer Elections in May.

Number	Section	Action
DH1	Article VIII – Section 1	Reinforce the President’s role as chief representative. Remove mention of delegate for Affiliates and replace with a generic statement.
DH2	Article VIII – Section 2	Rework 1 st VP to direct the officer to work under the direction of the president instead of the Exec Council and membership.
DH3	Article VIII – Section 3	Rework 2 nd VP to direct the officer to work under the direction of the president instead of the Exec Council and membership.
DH4	Article VIII – Section 4	Reformat the Secretary section to match the rest of the document. Change correspondence section to take into account the invention of e-mail. Only correspondence that requires the seal need to go to the Secretary.
DH5	Article VIII – Section 5	Reformat the Treasurer section to better match the format of the rest of the document. Remove mention of affiliates (this will be addressed in a later amendment).
DH6	Article VIII – Section 6	Reformat the VP of Collective Bargaining to use proper sentences. Replace local stewards with Work Site Leaders.
DH7	Article VIII – Section 7	Empower the VP of Political Action to lead all political action efforts.
DH8	Article VIII – Section 8	Empower the VP of Communications to lead all public facing communications. Tasks the officer to act as the primary contact for the press.
DH9	Article VIII – Section 9 Article VIII – Section 5b	Consolidate all membership related powers into a single officer.
DH10	Page 14-18	Remove pages not associated with Constitution and Bylaws.
DH11	Article IV – Section 1 Article IV – Section 3 Article IV – Section 4	Remove all references to “PROVISO”.
DH12	Article III – Section 1	Split subsections of section 1 of membership into three different sections.
DH13	Article III – Section 1a Article III – Section 3	Include discrimination statement into qualifications for membership section. Replace “Regular Member” with “Member”.
DH14	Article III – Section 1b	Split Section on Retiree and Adjunct Members into their own sections.
DH15	Article III – Section 2	Restrict section on supervisor promotions to only apply to positions that supervise a member of the bargaining unit.
DH16	Article III – Section 4	Empower the Executive council to handle dues dereliction.
DH17	Article IV – Section 2	Remove language related to a new charter from the officer qualifications. Use term “Members in good standing”.
DH18	Article IV – Section 4	Turn the subsections of officer elections into their own sections.

DH19	Article IV – Section 4a	Add a minimum number of days between nominations and a vote.
DH20	Article VII – Section 1	Consolidate language regarding affiliates to have a list of affiliates and then a list of guidelines that the local will follow for all affiliates. Changes the non-officer delegates section to require membership approval for each convention. The approval only lasts for a single event.
DH21	Article XIII	Combine language of availability to reduce the word count.
DH22	Bylaws Article III section 1 Bylaws Article III section 2	Reorganize language regarding meetings to have a list of required meetings. Meeting scheduling and special meetings shall be moved to their own sections. Break out the executive council power to call additional meetings to its own section.
DH23	Bylaws Article IV	Remove language regarding Stewards and rebrand them work site leaders. Enable the Exec Council to empower WSL to represent members. Require Exec Council to notify supervisors of list of approved WSLs.
DH24	Bylaws Article V – Section 1	Simplify Committee assignment language. Remove term limits in favor of requiring new Exec Councils to reappoint members.
DH25	Bylaws Article V – Section 2	Combine subsections into a single paragraph.
DH26	Bylaws Article V – Section 3	Set the Treasurer as the chair of the Finance committee. Empower officers on this committee to sign checks. Remove Term limits and appointment schedule.
DH27	Bylaws Article V – Section 4	Rework language of Constitution and Bylaws committee. Set a maximum number of members. Direct committee to review member submitted amendments.
DH28	Bylaws Article V – Section 5	Clarify members of Bargaining Committee. Remove term limits and appointment schedule.
DH29	Bylaws Article V – Section 6 Bylaws Article V – Section 7 Bylaws Article V – Section 8 Bylaws Article V – Section 9	Remove Communications, Education and Training, Membership Services, and Political Education Committees.
DH30	Bylaws Article V	Create the Voting Committee and empower the committee to create voting policies. Specify that the committee is responsible for responding to challenges.