

HILLSBORO CLASSIFIED UNITED GENERAL MEMBERSHIP MEETING

April 26, 2012
Hillsboro High School

I. CALL TO ORDER – 6:39PM

Flag Salute

II. ROLL CALL

Carol Conner - President
Linden Becker - 1st VP
Eric Weyrauch - 2nd VP
VP Cope-open
Devin Hunter - VP Communications
Sandy Kennemer - VP of Membership
Ynona Johnson - VP of Collective Bargaining
Chris Collings – Treasurer
Sue Miller – Secretary

Work-site Leaders
Dean Pheander-Transportation

III. GUESTS

None

IV. APPROVAL OF LAST MEETING MINUTES

The Minutes of September 27, 2011 were approved

The Minutes of January 19, 2012 were approved

The Minutes of February 13, 2012 were approved

V. EXECUTIVE REPORTS

President

- Carol attended three Labor Management Meetings, District, Transportation and Nutrition
- Four of our Executive Board members went to Washington DC for PCRPP (Paraprofessional School Related Personnel.) Great opportunity to see what is going on in other Unions throughout the USA. HCU received an award for getting our custodians back on site. This award is called “Defender of the Public Service”.
- She also attended the AFT-Oregon State Convention and the Custodial listening sessions.

See Attached Report

1st V.P.

- Linden went to the PSRP training in Washington DC and enjoyed the opportunity to get together with other Unions and their leaders from throughout the USA.
- She also attended the AFT-Oregon State Convention
- Sue Miller will be taking over the Sick Leave Donations, so contact her with your request.
- Please get out and support the Bargaining Team by wearing blue and your buttons.

The Union needs to show ownership and solidarity.

See Attached Report

2nd V.P.

- Eric attended the Legislative Action Day in Salem
- Attended Bargaining Team meetings and bargaining sessions with the District
- He attended AFT-Oregon Convention
- Custodian's listening sessions with good input from the custodians

See Attached Report

V.P. of Communications

- There was no March newsletter.
- Devin is working on the website to get reports and news out to the Members.
- April's newsletter is on the way

See Attached Report

V.P. of Bargaining

- Ynonna attended PSRP and AFT-Oregon State Convention
- Working on problems for all employees
- Please come out and attend the District Board meetings. Fourth Thursday of the month and the next one is 5-2-12.

Bargaining Update:

- We have tentatively approved two items one for Transportation stand-by and Personnel files.

Questions

- Bob Sullivan-transportation
What is the stand-by pay? It will be the adjusted to whatever the first step is.
- Donnie Hernandez-transportation
What can go in the personnel? Things that will be scanned into your file at the District Office are notes of praise, pictures, personal things etc. All letter of discipline or instruction will still be paper.

- Dean Pheander- Transportation
What happen to his note to add the Weingarten Law about having the District remind the employee that he or she has the right to have representation? We will be checking into this request.

See Attached Report

V.P. of Membership

- Sandy has been attending monthly the New Hire Orientation (NEWO) sessions.
- She sent our postcards to all fair share employees as part of our Membership Drive.
- We have added ten new members.
- Sandy is working with other Locals to better the Membership records process.

See Attached Report

V.P. of COPE

OPEN

Treasurer

- Chris submitted a Financial Report
- Working to continue the auditors requirements

See Attached Report

Secretary

- Sue attended the AFT-Oregon State Convention
- She attended the monthly Transportation Labor Management meeting dealing with such issues as supplies, safety issues and communication issues with transportation employees.

See Attached Report

VI. OLD BUSINESS

- There could be five budget reduction days next year.
- The listening sessions seemed to be very helpful and we will try and have “Town Hall” type meetings throughout the coming year.
- Devin shared that at the Aft-Oregon State Convention we dealt with political issues, resolutions and Constitution and by-law changes. The Convention gave us a chance to work with other unions. Resolutions will be posted on the AFT-Oregon website and we will be passing these on to you also.

VII. NEW BUSINESS

Be careful if you are asked to lower your contracted hours below you benefit level. Do not sign away your benefits by signing this letter. Carol is looking into to this.

VIII. GOOD OF THE ORDER

Carol is very proud of this local and the great achievements being made by the members. We have had a lot more involvement with our members and the Union is growing.

ADJOURNMENT - 7:45PM

CALENDAR

- Bargaining May 2 and May 23, 2012
 - Tentative dates in June, tba

Submitted by Sue Miller
Secretary