

Special Bargaining Informational meeting for Ratification of
Contract
2012-2013

June 13, 2012

5:30 PM

Introduction by Carol Conner-President HCU#4671-

- We ask that you hold your questions until after a complete reading of Tentative Agreement has been explained
- During question time
 - State name and work-site
 - Time limit of three minutes
 - Share new material questions

Information on Tentative Agreement- See handout

Information on Insurance Monthly premiums for Select Plans- See hand-out

Shared questions by:

Michelle Lazarus- Transportation- step increase #16

Bob Sullivan-Transportation-P Day all one day not individual hours #21

Sue Miller- Transportation- P day tied to other days? Not holidays #21

Don Tyra-Transportation-Safety issue #24 process to protect

Tracy Shultz- Patterson #24 Make reports, document everything, meet twice a year with supervisors

Jolene Sauve-DO #7 Do 12 months get PD? Yes

Char Schuster-Transportation- #24 Better communication for all involved with students- We will do all we can

Jane Baker-Lenox- #24 Work Comp had to use all sick leave first, once used up then WC kicks in. Let's look into this, and we need have facts. 14 day no sick leave

Gayle Dennis- #24 chose to take sick leave instead of working at DO-get us facts

Kathie Abernathy-Transportation #24 had to use sick leave for Doc

Leslie Hatcher-Brown- do we get the whole language for the contract? Why mailing? So we give everyone a chance to vote. Special meeting for ratification on July 2, 2012. Contract will be on the website

Sheri Groshong- Glencoe -I am on the list? Yes

Michele Larazus- Transportation- Why do 12 months get the day after Thanksgiving? Past contract language. Issue has not come up before

It was explained that a yes vote will ratify the Contract and a no vote will authorize the Bargaining Team to call a strike.

Explaining of mailing process

- Ballots mailed by Monday 6-18-12
- Must be returned to the HCU office by 7-2-12
- Office will be open for voting 7-2-12 from noon to 3:00PM
- Poles will close at 3:00PM
- Votes will be tallied
- All voting will be under the guidance of the Election Committee

If you are not currently a member, please see Sandy Kennemer so that she can sign you up and then you will be mailed you a ballot.

Insurance - The pool has been a benefit. The Money has grown and we will be able to buy down the costs of out of pocket cost. All the plans will be offered.

There will be a calculator on the District website on July 1, 2012. There will be no paper trail only on website. Could be different costs depending on which plans are chosen.

Benefit Fair on August 5, 2012

Questions;

Char Schuster-Transportation-does this reflect the pool? Yes

Angie Jensen- Transportation- Did Insurance goes up? Yes

Mary Flaig- Transportation- Work with the calculator. Go to the District everything that has gone out does not reflect the pool

Bob Sullivan-Transportation- Did the District increase Cap? No, Next year will reopen for wages and benefits.

Adjourned: 6:42 Pm

Submitted by

Sue Miller, Secretary