

# HILLSBORO CLASSIFIED UNITED GENERAL MEMBERSHIP MEETING

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Agenda

January 24, 2013

## I. CALL TO ORDER – 5:35 PM

## II. ROLL CALL

Carol Conner - President  
Linden Becker - 1st VP  
Eric Weyrauch - 2nd VP  
VP Cope-open .  
Devin Hunter - VP Communications  
Sandy Kennemer - VP of Membership-absent  
VP of Collective Bargaining-open  
Bethany Schaffner– Treasurer  
Sue Miller – Secretary

## III. PPROVAL OF LAST MEETING MINUTES-THE MINUTES OF SEPTEMBER 27, 2012 WERE APPROVED AS CORRECTED.

## IV. EXECUTIVE REPORTS

President:

Chris Collings resigned from Treasurer and the Executive Board approved the appointment of Bethany Schaffner.

Ynona Johnson also resigned this month.

Nomination of officer will be at the March General Membership meeting in March, with the election of officers in May.

- Carol was invited as well as HEA President by Mike Scott to attend and participate in the Budget Committee process.
- She attended Achievement Compact Committee meeting with Christy Woodard and Ute Saito.
- Labor Management meetings with District
- AFT-OR State Convention is in Sun River this year in April. The Executive Board voted to not send additional delegates. We thought that this year we would concentrate on getting our Work Site Leaders more training.
- Winter School is this weekend in Newport and we have four Executive Board members and 2 Work Site Leaders attending as well as our Office Manager Jeanne Buelt .
- The District's budget doesn't look good with over 8 million deficits.
- Contracting out issues was discussed. Carol spoke to the School Board reminding them how much trouble we had when we contracted out the Custodians. They are looking at volunteers to do some of the work at school sites, which sets up a big

liability issue. Carol has been able to receive insight by being on different committees, and has been able to speak to the problems that could arise from contracting out

1<sup>st</sup> VP:

- Linden has attended the Regular Labor Management meetings and the School Board meetings. She would like to encourage you all to attend the School Board meetings. There will be four openings on the School Board this year and if you know of anyone that would like to run please encourage them.
- Please read the “Hot News” that the School District puts out each month.

2<sup>nd</sup> VP:

- Eric has been working the last few months on work comp issues.
- Comp time has become an issue. Comp time only applies to time worked after 40 hrs. in a week. If you do not work 40 hours then you need to be paid for hours worked. Please see Eric if you need more information.
- Eric has had one meeting with our Bargaining team. Eric hopes that you all filled out the survey that was put out from HCU on the internet.
- The Bargaining Team is asking for any issues that the members would like to see addressed at bargaining. Next meeting for the Team is on Monday the 28, 2013. There will be a list of the Listening sessions on the HCU web-site, so please look for the date and time for your group to attend.
- We have had several grievances filed and resolved informally this year. Communication is very important and helps individuals involved as well as the group get the changes we need or sets the policies up for easier interpretation.
- Transportation late/no show policy is in the process of being updated and revised do to issues.
- Eric will be working during Spring break if anyone needs anything please come down to the office to talk.

VP of Communication:

- Devin put out several newsletters since the last General Membership meeting. He is hoping that the “know your contract” portion has been beneficial to you.
- The Constitution and By-Laws Committee is putting together a revised Constitution and By-Laws.

The three points are:

1. Remove Communication, Education and Training, Membership Services and Political Education
2. Rename Stewards with Work Site Leaders language
3. Create a voting committee

Treasurer:

- Audit is finished and we did a good Job.
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Secretary:

- Sue has attended two Employee Benefit's Advisory Group Meetings with Mary Flaig. The group is looking into our insurance issues.
- We have had a lot of SL request already this year and "THANK YOU to all that have donated.
- She has attended Labor Management Meetings at Transportation each month

## **V. OLD BUSINESS**

If you need a Contract we have them here tonight, so come pick one up.

## **VI. NEW BUSINESS**

Devin has been working on revising the Constitution and By-Laws.

### **Audience Time:**

Devin called for any questions:

1. The question was about the difference between comp time and workman comp?

Eric explained the difference. One is a working issue the other is an injury issue. Flex time is taking time off and then making it up later. This is an administrator's discretion. Please let Eric know if you have an issue.

2. Can we call it Insurance Benefits Level instead of Benefit Level?  
This question is being reviewed.

## **VII.GOOD OF THE ORDER**

Raffle prizes were won by:

Char Schuster-Transportation

Pat Hinkle- South Meadows

John Frank-Free Orchards

Lynn Symington-Ladd Acres

Sherrill Frank- Ladd Acres

Jeannie Rick-Ladd Acres

Evelyn Weller-Ladd Acres

Dean Pfaendar-Transportation

David Eeggleden-Transportation

**Calendar:**

March 14, 2013- Nomination of Officers and presenting Amendments to Constitution and By-Laws

May 9, 2013 Election of Officers and voting on Amendments of Constitution and By-Laws

**ADJOURNMENT - 6:45PM**

See attached Officer Reports

Submitted by Sue Miller  
Secretary