

Committee Submitted Amendment 1-2013

Title

Transform Stewards into Work Site Leaders

Action

Strike all language in Article IV of the HCU Bylaws and amend new language to define Work Site Leaders.

Language Changed

The following amendment details the changed language. Language that has a line through it is removed, language that is highlighted is added. Following the changes, the resultant language is listed as it will appear in the Bylaws if approved.

ARTICLE IV - STEWARDS **Work Site Leaders**

Section 1. ~~Stewards shall be appointed to carry out responsibilities of the union in the worksites. Stewards shall be apportioned on the basis of one (1) for every fifteen (15) members, or major fraction thereof, in good standing in each worksite, provided that no worksite shall have less than one steward. The Executive Council shall have the authority to designate the number of stewards in each worksite.~~

A Work Site Leader shall be a member in good standing who assists the VP of Collective Bargaining. Each Work Site Leader shall be appointed by the Executive Council. Recall of Work Site Leader appointments shall be by majority vote of the Executive Council.

Section 2. ~~The Executive Council shall announce steward positions in May of odd-numbered years. Requests for appointment as steward from individuals or members suggesting an individual shall be submitted to the Executive Council by September. Stewards will be appointed by the Executive Council in September of odd-numbered years for a term of two years beginning in October. Stewards must maintain membership in good standing to hold their office.~~

A Work Site Leader shall have the following duties:

- (a) To answer questions about the Bargaining Contract.**
- (b) To answer questions about the HCU Constitution and Bylaws.**
- (c) To know the benefits of membership.**
- (d) Provide regular reports to the Vice President of Collective Bargaining on workplace conditions.**
- (e) To perform other duties as directed by the Vice President of Collective Bargaining.**

Section 3. ~~Stewards may meet as a committee as needed subject to the call of the Vice President for Collective Bargaining or the chapter chief steward.~~

Work Site Leaders may act as a representative of the Union in meetings with management at the direction of the Executive Council. A Work Site Leader may use Union Release Time to perform their duties with the approval of the Executive Council. The Executive Council shall notify supervisors of all Work Site Leaders with approval to represent the Union in meetings.

~~Section 4. Stewards may not concurrently hold any office in the local except the offices of President or Treasurer the office of delegate to an affiliate. This restriction shall not apply to the office of Treasurer during the first two years after the chartering of the Local.~~

Resultant Language

ARTICLE IV - Work Site Leaders

Section 1. A Work Site Leader shall be a member in good standing who assists the VP of Collective Bargaining. Each Work Site Leader shall be appointed by the Executive Council. Recall of Work Site Leader appointments shall be by majority vote of the Executive Council

Section 2. A Work Site Leader shall have the following duties:

- (a) To answer questions about the Bargaining Contract.
- (b) To answer questions about the HCU Constitution and Bylaws.
- (c) To know the benefits of membership.
- (d) Provide regular reports to the Vice President of Collective Bargaining on workplace conditions.
- (e) To perform other duties as directed by the Vice President of Collective Bargaining.

Section 3. Work Site Leaders may act as a representative of the Union in meetings with management at the direction of the Executive Council. A Work Site Leader may use Union Release Time to perform their duties with the approval of the Executive Council. The Executive Council shall notify supervisors of all Work Site Leaders with approval to represent the Union in meetings.

Committee Submitted Amendment 2-2013

Title

Creation of the voting committee and voting policy

Action

Amend Article V of the HCU bylaws to include a committee to manage voting.

Language Added

The following amendment details the language to be added. If approved, the following language shall be included in the Bylaws.

ARTICLE V - STANDING COMMITTEES

Section 10. Voting Committee

There shall be a Voting Committee. The committee shall be comprised of up to five members from the local. The committee shall be responsible for maintaining the integrity of all votes by secret ballot. The committee shall be the custodian of the voting policies for the local. Amendments to the voting policy shall be approved by a majority vote of the membership. The committee shall certify election results. The committee shall be responsible for responding to vote challenges. The committee shall report all activity to the Executive Council.

Committee Submitted Resolution 1-2013

This resolution is only applicable if amendment 2-2013 is approved. The following statement is a non-binding resolution of support of action to be taken by the voting committee.

Statement of membership support to draft policy detailing the procedure to be used to perform a vote by mail.

Whereas, determining the will of the membership requires a large pool of members to vote; and

Whereas, the availability of members during the summer months cannot be guaranteed; and

Whereas, district buildings are not always available during the summer months; and

Whereas, picking a single day and time to hold a vote may exclude a member from being able to vote due to family events or summer employment; now

Therefore, Be it Resolved, that the membership of Hillsboro Classified United, directs the voting committee to draft policy to detail the procedure used to perform a vote by mail; and

Be it Further Resolved, that the voting committee shall only draft a policy that allows a vote by mail to occur between the last day of school (June) and the first day of school (September).