



A Union of Professionals  
HCU Local 4671

# Local 4671, Hillsboro Classified United

*Time to roll up our sleeves and get to work*

September 2013

## HCU News

### Upcoming Events

#### Ratification Vote

September 25th @ 5:00PM  
Hilhi Library

#### General Membership

September 25th @ 6:00PM  
Hilhi Library

### Useful Websites

#### HCU Website

<http://hcu4671.org>

#### AFT Benefits Site

<http://www.aft.org/benefits>

### Exec Board E-Mail

Eric Weyrauch  
[President@hcu4671.org](mailto:President@hcu4671.org)

Devin Hunter  
[1stVP@hcu4671.org](mailto:1stVP@hcu4671.org)

Sue Miller  
[2ndVP@hcu4671.org](mailto:2ndVP@hcu4671.org)

Brian Huffman  
[Communications@hcu4671.org](mailto:Communications@hcu4671.org)

Dean Pfaender  
[Bargaining@hcu4671.org](mailto:Bargaining@hcu4671.org)

Sandy Kennemer  
[Membership@hcu4671.org](mailto:Membership@hcu4671.org)

Political Action -  
*Vacant*

Bethany Schaffner  
[Treasurer@hcu4671.org](mailto:Treasurer@hcu4671.org)

Char Schuster  
[Secretary@hcu4671.org](mailto:Secretary@hcu4671.org)

### Ratification of Tentative agreement (End of Bargaining Session)

After many hours of bargaining, the HCU team and the District team have come to a tentative agreement. HCU mailed this information to the members over the summer to inform you as to what was agreed on. Here's a quick recap:

- Step increase for 2013-14 school year, Step increase for 2014-15 school year.
- No COLA
- Creation of Step 11.
- \$25 increase to monthly insurance contribution in 2014-15 school year.

We'll be voting to ratify this agreement on September 25th at 5:00PM in the Hilhi Library. We hope to see you there to discuss this tentative agreement and vote on it.

### Voting items on the agenda for next General Membership Meeting

Once the ratification vote on September 25th is reported, we will adjourn the meeting. At 6PM we will call the general membership meeting to order. A full agenda will be e-mailed out to all classified staff a few days before the meeting. We encourage you to stick around since there are agenda items that require a vote of the membership.

The housekeeping amendment that was adopted at the last meeting made changes to the Bylaws. The Constitution and Bylaws committee has drafted potential language to reflect those changes. This draft has been posted to the HCU website for you to review. In order to make the changes official, the members must vote to adopt them at the membership meeting.

Along with the amendments, the Board is starting a process to have the membership approve Board Policies. We've been working hard on ways to be more transparent and we feel that this is a move in the right direction. Our first policy to get approved is our Reporting Policy. A copy of this policy has been posted on the website for you to review before the meeting. There will be copies available at the meeting. We hope to see you all there!

### Community Engagement (aka Social Butterflies wanted)

The Union is not just about meetings, contracts, and policy. We are also about building connections within the community. One way to do this is to host social events outside of work. Things like organized bike rides, sporting events, or picnics are great ways to connect with others.

So if you or your coworkers have an idea for an event, contact the HCU Board. There are a lot of ways that we can help you get started: from helping you find a space, to getting the word out, to even providing some financial assistance. The Board is committed to hosting a few events to gauge interest and to determine if it is a good use of Union resources.



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